



Tickler "12-13-14"

State of New Jersey

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PO BOX 389
TRENTON, NEW JERSEY 08625-0389

John Hausman, President and Individually, and
Air Handlers Mechanical Services, Inc.
P.O. Box 178
Haddon Heights NJ 08035

November 13, 2014

Re: PC-578-1014-ROM
Lakewood Municipal Bldg
HVAC Upgrades
Lakewood Toenship

Dear John Hausman:

On October 10, 2014, the Division of Wage and Hour Compliance conducted an inspection of your firm. It has been determined that you are in violation of Title 34 which provides that any person who violates any provision of the law or any regulation adopted under the law may be prosecuted, fined, and/or penalized. In addition, the Commissioner of Labor and Workforce Development has the authority to assess administrative fees based on the amount of wages due (Public Law 1991, Chapter 205 effective July 12, 1991). As a result of our inspection, you may be liable for a Penalty or both a Penalty and Administrative Fee.

Under the provisions of N.J.S.A. 34:11-4.1, an employer is any individual, partnership, association, joint stock company, trust, corporation, the administrator or executor of the estate of a deceased individual, or the receiver, trustee, or successor of any of the same, employing any person in this state. For the purpose of this act, the officers of a corporation and any agents having the management of such corporation shall be deemed the employers of the employees of the corporation.

Penalty: The attached Assessment Form provides a brief explanation of each violation, the section of law or regulation violated, and the penalty amount which has been assessed.

Administrative Fee: If you are also being assessed an Administrative Fee, the fee is equal to a percentage of the amount of gross wages due employees and is based on your history of violations: 10% for the first violation, 18% for the second violation, and 25% for the third and subsequent violations. If our records indicate that wages due employees have not yet been paid in full, a Wages Due Form is attached. You are required to enter the deductions and net amount.

You Must Respond to this Notice within 15 Days of the above Date:

1. If you do not wish to contest the Wages, Administrative Fee, and/or Penalty, complete the bottom section of the Assessment Form and submit payment within 15 days of the above date. If employee wages are still outstanding, you are responsible for making direct payment to each employee. Enter the deductions and net amount for each employee on the attached Wages Due Form and submit copies of the check(s) to this office.
2. If you wish to contest the Wages, Administrative Fee, and/or Penalty, complete the bottom section of the Assessment Form and return within 15 days of the above date. We will schedule you for a hearing in Trenton and send you written notification listing the date and time of the hearing.

If you have questions about completing the attached form(s), contact this office Monday to Friday, 8:30 am to 4:30 pm.

Sincerely,



Kevin Triplett, Section Chief
Public Contracts Section
609-292-2259

7013 1090 0001 0131 1510

Assessment Form

11/13/2014

Case # PC-578-1014-ROM

Air Handlers Mechanical Services, Inc.

Violation(s) of New Jersey Statutes Annotated (N.J.S.A.) and/or New Jersey Administrative Code (N.J.A.C):

Violation	Citation No.	Penalty
Unpaid Wages / Late Payment	34:11-4.2	1,750.00 <i>(violation)</i>
Failure to Pay Prevailing Wage	34:11-56.27	7,000.00 <i>(violation)</i>
Records - Inaccurate Certified Payroll	34:11-56.29 / 12:60-2.1	7,000.00 <i>(violation)</i>
Amount(s) outstanding:		
Wages	\$20,925.46	
Administrative Fee (18% of Wages)	\$3,766.58	
Penalty	\$15,750.00	

DETACH AND RETURN TO:

Division of Wage and Hour Compliance
PO Box 389
Trenton, NJ 08625-0389
Fax (609) 695-1174

11/13/2014

John Hausman, President and Individually, and
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P.O. Box 178
Haddon Heights NJ 08035

Re: PC-578-1014-ROM

Instructions:

1. **Payment of Wages Due - Pay employees direct.** Enter the deductions and net amount for each employee on the attached Wages Due Form. Submit copies of the check(s) to this office.

If any employee checks are returned to you as undeliverable, forward those employee checks to the Division to be held in trust for that employee.
 2. **Payment of the Administrative Fee and Penalty - Make your check payable to the Commissioner of Labor and Workforce Development.** Include the above case number on all checks.
 3. **Check the appropriate box below and detach.** Mail your remittance with this section of the form, the completed Wages Due Form (if applicable), and copies of employee checks (if applicable) to the address listed above.
- I am submitting payment for the Administrative Fee and/or Penalty. If wages are still due employees, I have paid the employees directly. I have completed the Wages Due Form, and I am submitting copies of the employee checks.
- I am contesting the Wages, Administrative Fee, and/or Penalty, and I am requesting a hearing because (explain briefly):

Print Name: _____

Phone: (____) _____

Title: _____

Fax: (____) _____

Signature: _____ Date: _____

E-Mail: _____

Wages Due Form

Re: PC-578-1014-ROM

Air Handlers Mechanical Services, Inc.
P.O. Box 178
Haddon Heights NJ 08035

11/13/2014

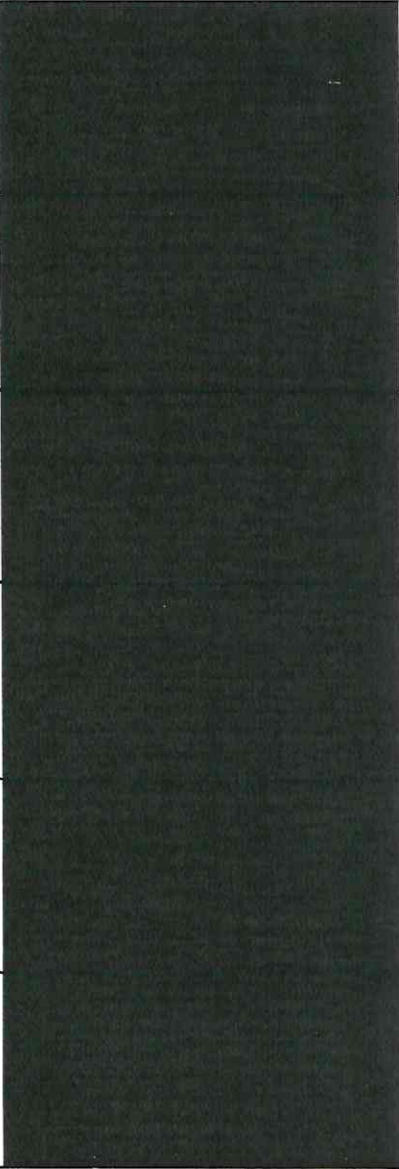





Please complete and/or correct any information on this form. If employees have been paid (partially or in full), make the adjustments to the employee amount(s) and Grand Total on this form. The adjusted Grand Total amount due all employees on this Wages Due Form should equal the wages outstanding amount on the Assessment Form.

Pay your employee(s) directly for the net amount of wages due. Return this completed form with a copy of each employee check that you issued.

Print Name: _____ Telephone #: (____) _____


Title: _____ Total Net Wages: _____

Signature: _____ Total # of Wage Checks: _____ Date: _____

Employee Name and Mailing Address	SS#	Gross Amount	Deductions	Net Amount
1. 	XXX-XX-	\$1,281.89		
2. 	XXX-XX-	\$1,434.56		
3. 	XXX-XX-	\$3,820.87		
4. 	XXX-XX-	\$3,380.41		
5. 	XXX-XX-	\$3,773.51		
6. 	XXX-XX-	\$754.85		

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Case No. :PC-578-1014-ROM
Date: 11/13/2014

Employee Name and Mailing Address	SS#	Gross Amount	Deductions	Net Amount
8. 	XXX-XX-	\$6,479.37		

Grand Total

20,925.46