



PHILIP D. MURPHY
Governor

SHEILA Y. OLIVER
Lieutenant Governor

State of New Jersey

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
P.O. BOX 389, TRENTON, NEW JERSEY 08625-0389

ROBERT ASARO-ANGELO
Commissioner

RECEIVED
DEC 22 10 42 AM '21

December 15, 2021

Lawrence Grafas, Vice- President and Individually
Grafas Painting Contractors, Inc. D/B/A GPC, Inc.
20 E. Willow Street
Millburn, NJ 07041

RE: PC-178-0721-ROM
Grafas Painting Contractors, Inc. D/B/A GPC, Inc.

Dear Lawrence Grafas:

In consideration of the mutual promises and obligations of this Agreement, the Parties agree fully and finally to settle the above-captioned matters pursuant to the terms and conditions below:

This will confirm and memorialize the terms and conditions discussed and accepted, regarding the above-referenced cases.

The Division of Wage and Hour Compliance (the "Division") agreed to revise its assessments of:

Admin. Penalty: \$1,000.00

The revised and accepted assessments are as follows:

Admin. Penalty: \$500.00

The Division accepted these revisions based upon your evidence and explanation, and assurance of future compliance.

Grafas Painting Contractors, Inc. (the "firm") agrees to submit payment to the **Division of Wage and Hour Compliance, PO Box 389, Trenton, NJ 08625-0389**. Payment to be made as follows:

-- continued on next page --



WAGE, HOUR
AND CONTRACT
COMPLIANCE

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AD-18 (1/20)



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<u>Date Due:</u>	<u>Amount:</u>	<u>Purpose:</u>	<u>Payee:</u>
1/5/2022	\$500.00	Administrative Penalty	"Commissioner of LWD"

Note: Please put case number and list what the payment is for on the check such as penalty.

This agreement has been reviewed and accepted by the Division with the understanding that this matter will be regarded as a "prior offense" for purposes of determining the fee and/or penalty for any future violation.

If the firm fails to comply with the above-stated terms and conditions, the Division specifically reserves the right to pursue action to compel payment of the original assessments without further notice or opportunity to cure.

Please, sign this document and e-mail back to me by no later than Friday December 17, 2021.

Thank you for your cooperation in resolving this matter. If you have any questions or comments, feel free to contact me.

Sincerely,
William Kiss

Employer Signature: *Ralk*

District Supervisor Division of Wage and Hour Compliance (201-618-4541 or 609-292-2259)



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AD 18 40 (2/01)

GPC, Inc.

32545

Date	Type	Reference	Original Amt.	Balance Due	12/17/21 Discount	Payment
12/15/21	Bill	Admin. Penalty	500.00	500.00		500.00
					Check Amount	500.00

Provident Bank

Case # PC-178-0721-ROM

500.00