

Mayor's Office of Labor
Richard Lazer
Deputy Mayor for Labor
Benefits and Wage
Compliance

CITY OF PHILADELPHIA
JAMES F. KENNEY, Mayor



Mr. Michael Lippi

Pave Scapers

2019

1826 S. Dover St.

Philadelphia, Pa. 19145

Re: FINAL NOTICE

Mr. Lippi,

As a result of the investigation into the complaint filed with the Office of Benefits and Wage Compliance it has been determined that *PaveScapers*, is in violation of Chapter 9-4300 of the Philadelphia Code, entitled "Wage Theft Complaints" and therefore, owes [REDACTED], \$1,108.00 in unpaid wages.

An investigation of the complaint has been conducted. The findings of facts are as follows:

Mr. [REDACTED] was employed by *PaveScapers*.

The above wages meet the threshold.

The Office of Benefits and Wage compliance notified *PaveScapers* of the complaint and requested documentation on February 6th, 2019. *PaveScapers* has never provided this office with any documentary evidence.

Mr. [REDACTED] was entitled to \$12.00 an hour based on the terms of his employment agreement. That amounts to \$1,728.00 dollars for 144 hours and 10 overtime hours at \$18.00 dollars per hour, for a total of \$1,908.00.

During the pay period May 25, 2018 through June 18, 2018, Mr. [REDACTED] worked full time entitling him to \$1,908.00 but was paid \$800.00.

On February 15th, 2019 this office extended the deadline for providing the requested documentation by one week. Mr. Lippi of *PaveScapers* advised this office he would do so.

Three weeks has passed since the one-week extension and this office has not received any documents or any further requests for extensions from Mr. Lippi.

Therefore, *PaveScapers* has not provided this office with any records or documentary evidence.

Payment in full of \$1,108.00 is due to Mr. [REDACTED] by October 30, 2019.

Lack of payment will result in penalties of \$2,000 per week in which wages have gone unpaid and your name will be placed on a published list of employers who have current unpaid balances as required by § 9-4303 of "*Wage Theft Complaints*."

Finally, any form of retaliation against any employee who exercises their rights under Chapter 9-4303 of the Philadelphia Code, entitled "Wage Theft Complaints" is unlawful; should you have any questions please feel free to contact our office.

Regards,

Dwayne Stewart

Compliance Investigator

Mayor's office of Labor, Office of Benefits & Wage Compliance

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Cc: Community legal services, [REDACTED]