

U.S. Department of Labor

Occupational Safety and Health Administration
Parsippany Area Office
6 Upper Pond Road, 2nd Floor
Parsippany, NJ 07054



January 31, 2023

[REDACTED]

RE: OSHA Complaint No. [REDACTED]

[REDACTED]

In response to your complaint concerning safety and/or health hazards at Powdhar Construction Management, the Occupational Safety and Health Administration (OSHA) conducted an inspection. That inspection was completed on 08/04/2022. The results of our investigation of your complaint items are as follows:

Complaint item(s):

Employees onsite performing framing on leading edge of 1st and 2nd floor roof with no fall protection.

Inspection finding(s):

On 08/04/2022, an OSHA compliance officer arrived on site due to the complaint about an imminent danger of employees exposed to fall hazards from the 1st and 2nd floors of the building. During the inspection the hazardous condition was observed and employees were without any means of personal fall arrest systems, which exposed to fall hazards while engaged in construction activity. Employees were engaged in framing activities while working from an elevation of approximately 30ft. without the use of personal fall arrest systems, see citation.

Attached for your information is a copy of the OSHA-2, Citation and Notification of Penalty, which was issued to the subcontractor onsite on 01/31/2023 and should have been posted at the workplace for at least three days after receipt. If you do not agree with our inspection results, you may contact my office for a clarification of the matter.

Section 11(c) of the Occupational Safety and Health Act protects employees from being discriminated against because of their involvement in protected activities related to safety and health. If you believe you are being treated differently or action is being taken against you because of your safety or health activity, you may file a complaint with OSHA. You should file this complaint as soon as possible, because OSHA normally can accept only those complaints filed within 30 days of the alleged discriminatory action.

Please feel free to contact the office at (973) 263-1003 if you have any questions or concerns.

Your action on behalf of safety and health in the workplace is sincerely appreciated.

Sincerely,

A handwritten signature in black ink, appearing to read 'J. Czapik', written over a horizontal line.

for

Joseph J. Czapik
Area Director

Enclosure(s)