



1025-21

State of New Jersey

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PO BOX 389
TRENTON, NEW JERSEY 08625-0389

Muhammed Feratovic, Owner / Officer and Individually, and
3 Sons Gutters LLC
49 Prospect Place
Hillsdale NJ 07642

May 7, 2021

Re: PC-85-0421-COH
Repair to Shed after Storm Damage
Replace and repair roof on shed
Demarest Board of Education

Dear Muhammed Feratovic:

The Division of Wage and Hour Compliance conducted an inspection of your firm. It has been determined that you are in violation of Title 34 which provides that any person who violates any provision of the New Jersey Wage and Hour Law or regulations may be prosecuted, fined, and/or penalized. In addition, the Commissioner of Labor and Workforce Development has the authority to assess administrative fees based on the amount of wages assessed. As a result of our inspection, you may be liable for a Penalty or both a Penalty and Administrative Fee.

Under the provisions of N.J.S.A. 34:11-4.1, an employer is any individual, partnership, association, joint stock company, trust, corporation, the administrator or executor of the estate of a deceased individual, or the receiver, trustee, or successor of any of the same, employing any person in this State. For the purposes of this act the officers of a corporation and any agents having the management of such corporation shall be deemed to be the employers of the employees of the corporation.

Wages: If wages are assessed, the gross amount is listed on the attached Assessment Form.

Administrative Fee: If wages are assessed, an administrative fee is due. The fee is equal to a percentage of the amount of gross wages due employees and is based on your history of violations: 10% for the first violation, 18% for the second violation, and 25% for the third and subsequent violations.

Penalty: The attached Assessment Form provides a brief explanation of each violation, the section of law or regulation violated, and the penalty amount which has been assessed.

Respond to this Notice within 15 Days Following the Receipt of the Notice:

1. If you are not contesting this assessment, complete the bottom section of the Assessment Form and submit payment within 15 days following the receipt of the notice.
2. If you are contesting any portion of this assessment, you must submit a written request for a hearing. Complete the bottom section of the Assessment Form and return within 15 days following the receipt of the notice. We will schedule you for a hearing in Trenton and send you written notification regarding your hearing.

If you have questions about completing the attached form(s), contact this office Monday to Friday, 8:30 am to 4:30 pm.

Sincerely,



Kevin Triplett, Bureau Chief
Public Contracts Section
609-292-2259

3 Sons Gutters LLC

Case # **PC-85-0421-COH** Status: **Closed**

of Days -56 Total # of Days 201 Case Entry Date : 4/19/2021 2:44:45 PM

Case Statistics			Case Details					
Status Details			Violations					
Field Report #	# of Days	Entry Date	# of Cited Violations : 3					
			NJSA #	NJSA Desc.	NJSA/NJAC #	NJSA/NJAC ^		
Field Report	12	04/19/2021	34:11-56.29 / 12:60-2.1	Records - No Daily/Weekly Hours	0	No Daily/W		
Cited	0		34:11-56.33 / 12:60-5.1(c)	Certified Payroll / Public Body	0			
Assessed	181	04/30/2021	34:11-56.51	Failure to Register	0			
Wages	0		Money Matters					
ReAssign	0			Final Assessments	Paid	Outstanding		
Hearing	0		Wages	0.00	0	0		
Decision	0		Fees	0.00	0	0		
WageCollection	0		Penalty	1000	1000	0		
Disbursement	0		Totals	1000	1000	0		
Check IN	8	05/26/2021	Check Details					
Collection	0		Check Details					
Docketed Judgment	0		# of Checks : 1					
Closed	-56	11/04/2021	Check #	Paymentlog Rec #	Check Type	Check Amt	Check Status	Entry
			1126	698334	Commissioner	1000	Valid	5/26/

Reset Email Docs Search Case Close

3 Sons Gutters (Emp # 730860)

Case # **PC-85-0421-COH** Status: **Closed** # of Days -56 Total # of Days 201 Case Entry Date : 4/19/2021 2:44:45 PM

Case Statistics			Case Details				
Status Details			Violations				
Field Report #	# of Days	Entry Date	# of Cited Violations : 3				
Field Report	12	04/19/2021	NJSA/NJAC Desc.	Violation #	Initial Penalty	Final Penalty	Penalty Expln.
Cited	0		No Daily/Weekly Hours	5B	500	250	Settlement
Assessed	181	04/30/2021		5E	500	250	Settlement
Wages	0			5H	500	500	Settlement
ReAssign	0		Money Matters				
Hearing	0			Final Assessments	Paid	Outstanding	
Decision	0		Wages	0.00	0	0	
WageCollection	0		Fees	0.00	0	0	
Disbursement	0		Penalty	1000	1000	0	
Check IN	8	05/26/2021	Totals	1000	1000	0	
Collection	0		Check Details				
Docketed Judgment	0		Check Details				
Closed	-56	11/04/2021	# of Checks : 1				
			Check Type	Check Amt	Check Status	Entry Time	
			Commissioner	1000	Valid	5/26/2021 3:16:27 PM	

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3 Sons Gutters (EMP# 730860)