



T-1-31-22

State of New Jersey

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
P.O. BOX 389, TRENTON, NEW JERSEY 08625-0389

FINAL ORDER

New Jersey Department of Labor and Workforce Development

January 6, 2022

v.

Case No. PC-325-1021-PER

Bryon Parisi, Owner and Individually, and
Sicilian Plumbing Company
230 Wood-Ridge St.
Wood-Ridge NJ 07075

On October 28, 2021 the Wage and Hour Division and Contract Compliance, pursuant to Public Law 1991, Chapter 205, issued formal notification assessing an administrative fee, penalty and/or total monies due employees, as cited below. Payment of the assessment by certified check or money order payable to the Commissioner of Labor and Workforce Development was to be received by the Wage and Hour Division and Contract Compliance, P. O. Box 389, Trenton, New Jersey 08625-0389 within fifteen (15) days of the notification.

| | | |
|----------------------------|------------|------------------------------------|
| Total Monies due Employees | \$0.00 | |
| Administrative Fee | \$0.00 | |
| Administrative Penalty | \$1,000.00 | Paid \$500.00 - Still Due \$500.00 |

Failure to comply with this notice has resulted in a Final Administrative Order being entered against you; Therefore, it is ORDERED that payment be made to the Commissioner of Labor and Workforce Development, Wage and Hour Division and Contract Compliance within ten (10) days of this order.

Further, failure to comply with this Final Administrative Order will result in a certified copy of the Final Order being filed with the Clerk of the Superior Court of New Jersey in Trenton, and further, pursuant to the Penalty Enforcement Act, P.L. 1999 C.274, the Commissioner of Labor and Workforce Development will obtain a judgment for the purpose of recovery of monies due plus costs and any other such relief as may be appropriate including total monies due employees, administrative penalties and administrative fees. The judgment will be enforced upon any of the defendant's real or personal property. Signed this January 6, 2022 pursuant to the authority herein vested in me by law.

Robert Asaro-Angelo, Commissioner
Department of Labor and Workforce Development
By [Redacted]
Wage and Hour Division and Contract Compliance

The undersigned does hereby certify that this is a true and correct copy of the original Final Order filed with the New Jersey Department of Labor and Workforce Development, Wage and Hour Division and Contract Compliance, P.O. Box 389, Trenton, New Jersey on January 6, 2022.

[Redacted]
Marc Goldberg, Section Chief
Public Contracts Section
609-292-2259
609-695-1174 (Fax)



T 12-3-21

State of New Jersey

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PO BOX 389
TRENTON, NEW JERSEY 08625-0389

Bryon Parisi, Owner and Individually, and
Sicilian Plumbing Company
230 Wood-Ridge St.
Wood-Ridge NJ 07075

October 28, 2021

Re: PC-325-1021-PER
Catherine E Doyle School-Toilet and Sink Installation
Catherine E Doyle School-Toilet and Sink Installation
Wood-Ridge Board of Education

Dear Bryon Parisi:

The Division of Wage and Hour Compliance conducted an inspection of your firm. It has been determined that you are in violation of Title 34 which provides that any person who violates any provision of the New Jersey Wage and Hour Law or regulations may be prosecuted, fined, and/or penalized. In addition, the Commissioner of Labor and Workforce Development has the authority to assess administrative fees based on the amount of wages assessed. As a result of our inspection, you may be liable for a Penalty or both a Penalty and Administrative Fee.

Under the provisions of N.J.S.A. 34:11-4.1, an employer is any individual, partnership, association, joint stock company, trust, corporation, the administrator or executor of the estate of a deceased individual, or the receiver, trustee, or successor of any of the same, employing any person in this State. For the purposes of this act the officers of a corporation and any agents having the management of such corporation shall be deemed to be the employers of the employees of the corporation.

Wages: If wages are assessed, the gross amount is listed on the attached Assessment Form.

Administrative Fee: If wages are assessed, an administrative fee is due. The fee is equal to a percentage of the amount of gross wages due employees and is based on your history of violations: 10% for the first violation, 18% for the second violation, and 25% for the third and subsequent violations.

Penalty: The attached Assessment Form provides a brief explanation of each violation, the section of law or regulation violated, and the penalty amount which has been assessed.

Respond to this Notice within 15 Days Following the Receipt of the Notice:

1. If you are not contesting this assessment, complete the bottom section of the Assessment Form and submit payment within 15 days following the receipt of the notice.
2. If you are contesting any portion of this assessment, you must submit a written request for a hearing. Complete the bottom section of the Assessment Form and return within 15 days following the receipt of the notice. We will schedule you for a hearing in Trenton and send you written notification regarding your hearing.

If you have questions about completing the attached form(s), contact this office Monday to Friday, 8:30 am to 4:30 pm.

Sincerely,

Marc Goldberg, Section Chief
Public Contracts Section
609-292-2259

Assessment Form

Case No. PC-325-1021-PER

Sicilian Plumbing Company

10/28/2021

Violation of New Jersey Statutes Annotated (N.J.S.A.) and/or New Jersey Administrative Code (N.J.A.C):

| Violation | Citation No. | Penalty |
|---------------------------------|----------------------------|-------------------------|
| Certified Payroll / Public Body | 34:11-56.33 / 12:60-5.1(c) | 500.00 (1st violation) |
| Failure to Register | 34:11-56.51 | 500.00 (1st violation) |

Assessments:

| | |
|----------------------------------|------------|
| Wages | \$0.00 |
| Administrative Fee (0% of Wages) | \$0.00 |
| Penalty | \$1,000.00 |

Instructions

1. **Payment of Wages:** Pay employees directly and provide employees with a statement of deductions. Enter the deductions and net amount for each employee on the Wages Due Form. Submit copies of the cancelled employee checks and corresponding statement of deductions to this office as proof of payment. Any withholdings should be remitted to the proper taxing agencies.

If a former employee's check is returned to you as undeliverable, add "...or Commissioner of LWD" after the employee's name on the "Pay to the Order of" line. Forward the returned check and statement of deductions to the Division of Wage and Hour Compliance to be held in trust for that employee. Include case number on each check.

2. **Payment of the Administrative Fee and/or Penalty:** Make check payable to the Commissioner of Labor and Workforce Development. Include case number on check.

3. **Check the appropriate box below and detach bottom portion of form.** Mail completed forms, cancelled employee checks and corresponding statement of deductions, and payment to:

Division of Wage and Hour Compliance
PO Box 389
Trenton, NJ 08625-0389
Fax (609) 695-1174

-----✂-----**Detach and Return to Division of Wage and Hour Compliance**-----✂-----
Case No. PC-325-1021-PER 10/28/2021

Bryon Parisi, Owner and Individually, and
Sicilian Plumbing Company
230 Wood-Ridge St.
Wood-Ridge NJ 07075

- I am submitting payment for the Administrative Fee and/or Penalty. If wages are due, I have paid employees directly and provided employees with a statement of deductions. I have completed the Wages Due Form listing the deductions and net amount for each employee. I am submitting copies of the cancelled employee checks and corresponding statement of deductions as proof of payment. Any withholdings have been remitted to the proper taxing agencies.
- I am contesting the Wages, Administrative Fee, and/or Penalty, and I am requesting a hearing to discuss my case because (explain briefly):

Print Name: _____

Phone: _____

Title: _____

Fax: _____

Signature: _____

Date: _____

Email: _____

**PUBLIC CONTRACTS
R & A REVIEW SHEET**

Field Rep David Perez

CASE NUMBER PC-325-1021-PER

Project: Catherine E Doyle School-Toilet and Sink Installation

Project Address 1: 250 Wood-Ridge Ave, Wood-Ridge, NJ, 07075

Public Body: Wood-Ridge Board of Education

SEND LETTER TO: Employer # 731593

Owner's Name: Bryon Parisi

Company Name: Sicilian Plumbing Company

Address 1: 230 Wood-Ridge St.

City: Wood-Ridge

State: NJ

Zip: 07075

ADMINISTRATIVE FEE / PERCENTAGE / PENALTY / WAGES INFORMATION:

INITIAL ADMINISTRATIVE FEE: \$ _____ INITIAL % DUE: _____

INITIAL ADMINISTRATIVE PENALTY: \$ 1,000.00 WAGES DUE: \$ _____

ALLEGED VIOLATIONS

| | | |
|---|----------------------|------------------|
| <input type="checkbox"/> Failure to Pay Prevailing Wage | N.J.S.A. 34:11-56.27 | \$ _____ |
| <input type="checkbox"/> Failure to Keep Accurate Certified Payroll | N.J.S.A. 34:11-56.29 | \$ _____ |
| <input type="checkbox"/> Records/Obstruction | N.J.S.A. 34:11-56.31 | \$ _____ |
| <input type="checkbox"/> Prevailing Wage Rates Not Posted | N.J.S.A. 34:11-56.32 | \$ _____ |
| <input checked="" type="checkbox"/> File Records 10 Days / Public Body | N.J.S.A. 34:11-56.33 | \$ <u>500.00</u> |
| <input type="checkbox"/> Records – GE | N.J.S.A. 34:11-56a20 | \$ _____ |
| <input checked="" type="checkbox"/> Failure To Register | N.J.S.A. 34:11-56.51 | \$ <u>500.00</u> |
| <input type="checkbox"/> Contracted Unregistered Subcontractor | N.J.A.C. 12:62-2.1 | \$ _____ |
| <input type="checkbox"/> Unpaid Wages / Late Payment | N.J.S.A. 34:11-4.2 | \$ _____ |
| <input type="checkbox"/> Illegal Deductions | N.J.S.A. 34:11-4.4 | \$ _____ |
| <input type="checkbox"/> Failure to Pay Prevailing Wage-EDA Project | N.J.S.A. 34:1B-5.1 | \$ _____ |
| <input type="checkbox"/> Failure to Pay Prevailing Wage-Utility Project | N.J.S.A. 34:13B-2.1 | \$ _____ |
| <input type="checkbox"/> Obstruction Hindering | N.J.S.A. 34:11-56.35 | \$ _____ |
| <input type="checkbox"/> Misclassification | N.J.S.A. 34:20-5 | \$ _____ |
| <input type="checkbox"/> Other | | \$ _____ |