

#### DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PO BOX 389 TRENTON, NEW JERSEY 08625-0389

Jesse McMahon, President and Individually, and J.M. Carpet Express 216 U.S Highway 26 Hillsborough NJ 08844 October 28, 2021

Re: PC-217-0821-ESP
Great Meadows Central School
instalation of VCT Tiles
Great Meadows Board of Ed

#### Dear Jesse McMahon:

The Division of Wage and Hour Compliance conducted an inspection of your firm. It has been determined that you are in violation of Title 34 which provides that any person who violates any provision of the New Jersey Wage and Hour Law or regulations may be prosecuted, fined, and/or penalized. In addition, the Commissioner of Labor and Workforce Development has the authority to assess administrative fees based on the amount of wages assessed. As a result of our inspection, you may be liable for a Penalty or both a Penalty and Administrative Fee.

Under the provisions of N.J.S.A. 34:11-4.1, an employer is any individual, partnership, association, joint stock company, trust, corporation, the administrator or executor of the estate of a deceased individual, or the receiver, trustee, or successor of any of the same, employing any person in this State. For the purposes of this act the officers of a corporation and any agents having the management of such corporation shall be deemed to be the employers of the employees of the corporation.

Wages: If wages are assessed, the gross amount is listed on the attached Assessment Form.

Administrative Fee: If wages are assessed, an administrative fee is due. The fee is equal to a percentage of the amount of gross wages due employees and is based on your history of violations: 10% for the first violation, 18% for the second violation, and 25% for the third and subsequent violations.

<u>Penalty</u>: The attached Assessment Form provides a brief explanation of each violation, the section of law or regulation violated, and the penalty amount which has been assessed.

### Respond to this Notice within 15 Days Following the Receipt of the Notice:

- 1. If you are not contesting this assessment, complete the bottom section of the Assessment Form and submit payment within 15 days following the receipt of the notice.
- If you are contesting any portion of this assessment, you must submit a written request for a hearing. Complete the bottom section of the Assessment Form and return within 15 days following the receipt of the notice. We will schedule you for a hearing in Trenton and send you written notification regarding your hearing.

If you have questions about completing the attached form(s), contact this office Monday to Friday, 8:30 am to 4:30 pm.

Sincerely,

Marc Goldberg, Section Chief Public Contracts Section 609-292-2259

#### **Assessment Form**

Case No. PC-217-0821-ESP

J.M. Carpet Express

10/28/2021

Violation of New Jersey Statutes Annotated (N.J.S.A.) and/or New Jersey Administrative Code (N.J.A.C):

**Violation** 

Citation No.

Penalty

Failure to Register

34:11-56.51

500.00 (Violation)

Email: \_\_\_\_\_

Assessments:

Wages

\$0.00

Administrative Fee (0% of Wages)

\$0.00

Penalty

\$500.00

### <u>Instructions</u>

1. Payment of Wages: Pay employees directly and provide employees with a statement of deductions. Enter the deductions and net amount for each employee on the Wages Due Form. Submit copies of the cancelled employee checks and corresponding statement of deductions to this office as proof of payment. Any withholdings should be remitted to the proper taxing agencies.

If a former employee's check is returned to you as undeliverable, add "...or Commissioner of LWD" after the employee's name on the "Pay to the Order of" line. Forward the returned check and statement of deductions to the Division of Wage and Hour Compliance to be held in trust for that employee. Include case number on each check.

- 2. Payment of the Administrative Fee and/or Penalty: Make check payable to the Commissioner of Labor and Workforce Development. Include case number on check.
- 3. Check the appropriate box below and detach bottom portion of form. Mail completed forms, cancelled employee checks and corresponding statement of deductions, and payment to:

Division of Wage and Hour Compliance PO Box 389 Trenton, NJ 08625-0389 Fax (609) 695-1174

		d Hour Compliance
J.N 216	se McMahon, President and Individually, and I. Carpet Express 3 U.S Highway 26 sborough NJ 08844	
	I am submitting payment for the Administrative Fee and/or Penalty. It and provided employees with a statement of deductions. I have compand net amount for each employee. I am submitting copies of the statement of deductions as proof of payment. Any withholdings have be	leted the Wages Due Form listing the deductions cancelled employee checks and corresponding
	I am contesting the Wages, Administrative Fee, and/or Penalty, and because (explain briefly):	I am requesting a hearing to discuss my case
Prir	nt Name:	Phone:
Titie	9;	Fax:



#### DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PO BOX 389 TRENTON, NEW JERSEY 08625-0389

Joseph Miserentino, Vice-President and Individually, and J.M. Carpet Express 216 U.S Highway 26 Hillsborough NJ 08844

October 28, 2021

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Sincerely,

Marc Goldberg, Section Chief Public Contracts Section 609-292-2259

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Case No. PC-217-0821-ESP J.M. Carpet Express

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

10/28/2021

Email: \_\_\_\_\_

Violation of New Jersey Statutes Annotated (N.J.S.A.) and/or New Jersey Administrative Code (N.J.A.C):

V	iolation of New Jersey Statutes Annotate	d (14.5.0.A.) and/or 140W bore	oy ranimodalito oodo (ritor ito).
	iolation ailure to Register	<b>Citation No.</b> 34:11-56.51	Penalty 500.00 (Violation)
	Assessments:		
	Wages Administrative Fee (0% of Wages) Penalty	\$0.00 \$0.00 \$500.00	
		Instructions	
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	Po Tr	ivision of Wage and Hour Co O Box 389 enton, NJ 08625-0389 ax (609) 695-1174	mpliance
	Detach and	Return to Division of Wag	e and Hour Compliance
Ca	se No. PC-217-0821-ESP		10/28/2021
J.N 21	seph Miserentino, Vice-President and Ind /I. Carpet Express 6 U.S Highway 26 Isborough NJ 08844	dividually, and	
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□	I am contesting the Wages, Administ because (explain briefly):	trative Fee, and/or Penalty,	and ! am requesting a hearing to discuss my case
Pri	nt Name:		Phone:

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	PS Form 3800, April 2015 PSN 7530-02-000-9047	See Reverse for Instructions

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	Sent 10	Vice-President

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DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT P.O. BOX 389, TRENTON, NEW JERSEY 08625-0389

## FINAL ORDER

New Jersey Department of Labor and Workforce Development

January 6, 2022

v.

Case No. PC-218-0821-PCS

Jesse McMahon, President and Individually, and J.M. Carpet Express 103 Crenshaw Dr. Flounders NJ 07836

On December 10, 2021 the Wage and Hour Division and Contract Compliance, pursuant to Public Law 1991, Chapter 205, issued formal notification assessing an administrative fee, penalty and/or total monies due employess, as cited below. Payment of the assessment by certified check or money order payable to the Commissioner of Labor and Workforce Development was to be received by the Wage and Hour Division and Contract Compliance, P. O. Box 389, Trenton, New Jersey 08625-0389 within fifteen (15) days of the notification.

Total Monies due Employees

\$0.00

Administrative Fee

\$0.00

Administrative Penalty

\$1,000.00

Failure to comply with this notice has resulted in a Final Administrative Order being entered against you;

Therefore, it is ORDERED that payment be made to the Commissioner of Labor and Workforce Development, Wage and Hour Division and Contract Compliance within ten (10) days of this order.

Further, failure to comply with this Final Administrative Order will result in a certified copy of the Final Order being filed with the Clerk of the Superior Court of New Jersey in Trenton, and further, pursuant to the Penalty Enforcement Act, P.L. 1999 C.274, the Commissioner of Labor and Workforce Development will obtain a judgment for the purpose of recovery of monies due plus costs and any other such relief as may be appropriate including total monies due employees, administrative penalties and administrative fees. The judgment will be enforced upon any of the defendant's real or personal property. Signed this January 6, 2022 pursuant to the authority herein vested in me by law.

Robert Asaro-Angelo, Commissioner
Devarragent of Labor and Workforce Development

David A. Biglin, Director

Wage and Hour Division and Contract Compliance

The undersigned does hereby certify that this is a true and correct copy of the original Final Order filed with the New Jersey Department of Labor and Workforce Development, Wage and Hour Division and Contract Compliance, P.O. Box 389, Trenton, New Jersey on January 6, 2022.

Marc Goldberg, Section Shief Public Contracts Section 609-292-2259 609-695-1174 (Fax)

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45	For delivery information, visit our website	at www.usps.com®.	
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WHA 13



DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT P.O. BOX 389, TRENTON, NEW JERSEY 08625-0389

## FINAL ORDER

New Jersey Department of Labor and Workforce Development

January 6, 2022

v

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David A. Biglin, Director

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Marc Goldberg, Section Chief Public Contracts Section 609-292-2259 609-695-1174 (Fax)

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2280 0002 257	Certified Mail Fee \$ Extra Services & Fees (check box, add fee as appropriate)  Return Receipt (hardcopy)  Return Receipt (electronic)  Gordfled Mail Restricted Delivery  Adult Signature Restricted Delivery  Postage  \$ Total Postage and Fees	Postmark Here
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