



## State of New Jersey

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
P.O. BOX 389, TRENTON, NEW JERSEY 08625-0389

### FINAL ORDER

New Jersey Department of Labor and Workforce Development

September 15, 2023

v.

Case No. PC-247-0723-BOY

Muhammad Malik, President and Individually, and  
4X Concrete, LLC  
38195 Montclair Ct.  
Purcellville VA 20132

On September 15, 2023 the Wage and Hour Division and Contract Compliance, pursuant to Public Law 1991, Chapter 205, issued formal notification assessing an administrative fee, penalty and/or total monies due employees, as cited below. Payment of the assessment by certified check or money order payable to the Commissioner of Labor and Workforce Development was to be received by the Wage and Hour Division and Contract Compliance, P. O. Box 389, Trenton, New Jersey 08625-0389 within fifteen (15) days of the notification.

Total Monies due Employees	\$400.96	
Administrative Fee	\$40.10	
Administrative Penalty	\$8,250.00	Paid

Failure to comply with this notice has resulted in a Final Administrative Order being entered against you;

Therefore, it is ORDERED that payment be made to the Commissioner of Labor and Workforce Development, Wage and Hour Division and Contract Compliance within ten (10) days of this order.

Further, failure to comply with this Final Administrative Order will result in a certified copy of the Final Order being filed with the Clerk of the Superior Court of New Jersey in Trenton, and further, pursuant to the Penalty Enforcement Act, P.L. 1999 C.274, the Commissioner of Labor and Workforce Development will obtain a judgment for the purpose of recovery of monies due plus costs and any other such relief as may be appropriate including total monies due employees, administrative penalties and administrative fees. The judgment will be enforced upon any of the defendant's real or personal property. Signed this September 15, 2023 pursuant to the authority herein vested in me by law.

Robert Asaro-Angelo, Commissioner  
Department of Labor and Workforce Development

By:

David A. Biglin, Director  
Wage and Hour Division and Contract Compliance

The undersigned does hereby certify that this is a true and correct copy of the original Final Order filed with the New Jersey Department of Labor and Workforce Development, Wage and Hour Division and Contract Compliance, P.O. Box 389, Trenton, New Jersey on September 15, 2023.

William Kiss, Section Chief  
Public Contracts Section  
201-618-4541  
609-292-1190 (Fax)



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