

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT P.O. BOX 389, TRENTON, NEW JERSEY 08625-0389

Bosko Boskovski, President and Individually, and Galia Construction Inc. 94 Gordon Ave Totowa NJ 07512

March 7, 2024

Re: PC-417-1023-LIP Roof Repair Roof Repair lyndhurst Board of Education

Dear Bosko Boskovski:

The Wage and Hour Division and Contract Compliance conducted an inspection of your firm. It has been determined you are in violation of Title 34 which provides that any person who violates any provision of the New Jersey Wage and Hour Law or regulations may be prosecuted, fined, and/or penalized. In addition, the Commissioner of Labor and Workforce Development has the authority to assess administrative fees based on the amount of back wages, liquidated damages, and misclassification penalty assessed. As a result of our inspection, you may be liable for a Penalty or both a Penalty and Administrative Fee.

Under the provisions of N.J.S.A. 34:11-4.1, an employer is any individual, partnership, association, joint stock company, trust, corporation, the administrator or executor of the estate of a deceased individual, or the receiver, trustee, or successor of any of the same, employing any person in this State. For the purposes of this act, the officers of a corporation and any agents having the management of such corporation shall be deemed to be the employers of the employees of the corporation.

Total Monies Due Employees: These monies are due directly to Employees.

Back Wages: If back wages are assessed, the gross back wages due amount is listed on the attached Monies Due Employees Form. Gross back wages are subject to tax deductions.

Liquidated Damages: If liquidated damages are assessed, the amount is listed on the attached Monies Due Employees Form. Liquidated Damages cannot exceed 200% of gross back wages due and are not subject to tax deductions.

Misclassification Penalty: Pursuant to N.J.S.A. 34:1A-1.18, a misclassification penalty is assessed for each worker not properly classified as an employee. If a misclassification penalty is assessed, the amount is listed on the attached Monies Due Employees Form. The penalty is based up to 5% of the misclassified worker's gross back wages for the past 12 months and is not subject to tax deductions.

Administrative Fee: If back wages, liquidated damages or misclassification penalty are assessed, an administrative fee is due. The fee is equal to a percentage of total monies due employees and is based on your history of violations: 10% for the first violation, 18% for the second violation, and 25% for the third and subsequent violations.

Penalty: The attached Assessment Form provides a brief explanation of each violation, the section of law or regulation violated, and the penalty amount which has been assessed.

Respond to this Notice within 15 Days of the above Date:

- 1. If you are not contesting this assessment, complete the bottom section of the Assessment Form and submit payment within 15 days of the above date.
- 2. If you are contesting any portion of this assessment, you must submit a written request for a telephone conference. Complete the bottom section of the Assessment Form and return within 15 days of the above date. A Division Representative will contact you by telephone to hold an informal conference to discuss your case. If your case cannot be resolved over the telephone, we will schedule you for a hearing in Trenton and send you written notification regarding your hearing.

If you have questions contact this office Monday to Friday, 8:30 am to 4:30 pm.

Sincerely,

Case No. PC-417-1023-LIP

Galia Construction Inc.

3/7/2024

Violation Certified Payroll / Public Body	Citation No. 34:11-56.33 / 12:60-5.1(c)	Penalty \$500.00 (Violation/small project)
Assessments:		
Total Monies due Employees Back Wages Liquidated Damages Misclassification Penalty Administrative Fee (0% of Total Mor	\$0.00 \$0.00 \$0.00 \$0.00 sies) \$0.00 \$500.00	
	<u>Instructions</u>	
a statement of deductions. Ar Misclassification Penalty are not and corresponding statement of de	y withholdings should be remitted to subject to tax deductions. Submit co ductions to this office as proof of paymen	For gross back wages due, provide employees with the proper taxing agencies. Liquidated Damages and pies of all payments to employee (cancelled checks)
to the Wage and Hour Division check.	and Contract Compliance to be new	ward the returned check and statement of deductions in trust for that employee. Include case number on
Development, Include case number	er on check.	able to the Commissioner of Labor and Workforce
Check the appropriate box deductions, and payment to:	below: Mail completed forms, cand	elled employee checks, corresponding statement of
	Wage and Hour Division and Contr PO Box 389 Trenton, NJ 08625-0389 Fax (609) 695-1174	act Compliance
employees directly as per the corresponding statement of de agencies.	ductions as proof of payment. Any	ty. If any monies are due employees, I have paid ing copies of the cancelled employee checks and withholdings have been remitted to the proper taxing
I am contesting the above A (explain briefly):	ssessments and I am requesting a	telephone conference to discuss my case because
		hone:
Print Name:		эх:
Title:		mail:
Signature:	Date: E	HIGH.



DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT P.O. BOX 389, TRENTON, NEW JERSEY 08625-0389

Bosko Boskovski, President and Individually, and Galia Construction Inc. 94 Gordon Ave Totowa NJ 07512

March 7, 2024

Re: PC-416-1023-LIP Roof Repairs Roof Repairs Lyndhurst Board of Education

Dear Bosko Boskovski:

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Misclassification Penalty: Pursuant to N.J.S.A. 34:1A-1.18, a misclassification penalty is assessed for each worker not properly classified as an employee. If a misclassification penalty is assessed, the amount is listed on the attached Monies Due Employees Form. The penalty is based up to 5% of the misclassified worker's gross back wages for the past 12 months and is not subject to tax deductions.

Administrative Fee: If back wages, liquidated damages or misclassification penalty are assessed, an administrative fee is due. The fee is equal to a percentage of total monies due employees and is based on your history of violations: 10% for the first violation, 18% for the second violation, and 25% for the third and subsequent violations.

Penalty: The attached Assessment Form provides a brief explanation of each violation, the section of law or regulation violated, and the penalty amount which has been assessed.

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Sincerely,

Case No. PC-416-1023-LIP

Galia Construction Inc.

3/7/2024

	ition fied Payroll / Public Body	Gitation No. 34:11-56.33 / 12:6	Pena 60-5.1(c) \$	ulty 5500.00 (Violation/Small Project)
	Assessments: Total Monies due Employees Back Wages Liquidated Damages Misclassification Penalty Administrative Fee (0% of Total Mor	\$0.00 \$0.00 \$0.00 \$0.00 nies) \$0.00 \$500.00		
		Instructions		
1.	a statement of deductions. An Misclassification Penalty are not and corresponding statement of de	y withholdings should be re subject to tax deductions. ductions to this office as proof	mitted to the proper to Submit copies of all propertions of payment.	back wages due, provide employees with axing agencies. Liquidated Damages and payments to employee (cancelled checks)
	to the Wage and Hour Division check.	and Contract Compliance to	De Heid III ((dat io)	turned check and statement of deductions that employee. Include case number on
	Development, Include case number	er on check.		Commissioner of Labor and Workforce
3.	Check the appropriate box deductions, and payment to:	below: Mail completed for	rms, cancelled employ	vee checks, corresponding statement of
		Wage and Hour Division PO Box 389 Trenton, NJ 08625-0389 Fax (609) 695-1174	and Contract Compliand	æ
	employees directly as per the corresponding statement of decagencies.	ne above instructions, i all ductions as proof of paymer	nt. Any withholdings	nonies are due employees, I have paid of the cancelled employee checks and have been remitted to the proper taxing
Q	1 am contesting the above A (explain briefly):	ssessments and I am requ	uesting a telephone (conference to discuss my case because
Pr	int Name:			
Tit	ile:		Fax:	
Sì	gnature:	Date:	Email:	



DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT P.O. BOX 389, TRENTON, NEW JERSEY 08625-0389

Bosko Boskovski, President and Individually, and Galia Construction Inc. 94 Gordon Ave Totowa NJ 07512

March 22, 2024

Re: PC-157-0523-LIP Drain Repair Drain Repair Lyndhurst Board of Education

Dear Bosko Boskovski:

The Wage and Hour Division and Contract Compliance conducted an inspection of your firm. It has been determined you are in violation of Title 34 which provides that any person who violates any provision of the New Jersey Wage and Hour Law or regulations may be prosecuted, fined, and/or penalized. In addition, the Commissioner of Labor and Workforce Development has the authority to assess administrative fees based on the amount of back wages, liquidated damages, and misclassification penalty assessed. As a result of our inspection, you may be liable for a Penalty or both a Penalty and Administrative Fee.

Under the provisions of N.J.S.A. 34:11-4.1, an employer is any individual, partnership, association, joint stock company, trust, corporation, the administrator or executor of the estate of a deceased individual, or the receiver, trustee, or successor of any of the same, employing any person in this State. For the purposes of this act, the officers of a corporation and any agents having the management of such corporation shall be deemed to be the employers of the employees of the corporation.

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Liquidated Damages: If liquidated damages are assessed, the amount is listed on the attached Monies Due Employees Form. Liquidated Damages cannot exceed 200% of gross back wages due and are not subject to tax deductions.

Misclassification Penalty: Pursuant to N.J.S.A. 34:1A-1.18, a misclassification penalty is assessed for each worker not properly classified as an employee. If a misclassification penalty is assessed, the amount is listed on the attached Monies Due Employees Form. The penalty is based up to 5% of the misclassified worker's gross back wages for the past 12 months and is not subject to tax deductions.

Administrative Fee: If back wages, liquidated damages or misclassification penalty are assessed, an administrative fee is due. The fee is equal to a percentage of total monies due employees and is based on your history of violations: 10% for the first violation, 18% for the second violation, and 25% for the third and subsequent violations.

Penalty: The attached Assessment Form provides a brief explanation of each violation, the section of law or regulation violated, and the penalty amount which has been assessed.

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If you have questions contact this office Monday to Friday, 8:30 am to 4:30 pm.

Sincerely,

Case No. PC-157-0523-LIP

Galia Construction Inc.

3/22/2024

/iolation Certified Payroll / Public Body	Citation No. 34:11-56.33 / 12:60-5.1(c)	Penalty \$500.00 (Violation)
Assessments:		
Liquidated Damages \$	\$0.00 0.00 0.00 0.00 \$) \$0.00 \$500.00	
	<u>Instructions</u>	
a statement of deductions. Any Misclassification Penalty are not stand corresponding statement of dedu	withholdings should be remitted to the ubject to tax deductions. Submit copictions to this office as proof of payment.	For gross back wages due, provide employees with e proper taxing agencies. Liquidated Damages and es of all payments to employee (cancelled checks) and the returned check and statement of deductions a trust for that employee. Include case number on
	and/or Penalty: Make check payab n check.	le to the Commissioner of Labor and Workforce
Check the appropriate box be deductions, and payment to:	low: Mail completed forms, cancell	ed employee checks, corresponding statement of
	Wage and Hour Division and Contrac PO Box 389 Trenton, NJ 08625-0389 Fax (609) 695-1174	t Compliance
employees directly as per the corresponding statement of deduc agencies.	above instructions. I am submitting tions as proof of payment. Any wi	If any monies are due employees, I have paid g copies of the cancelled employee checks and thholdings have been remitted to the proper taxing
☐ I am contesting the above Asset (explain briefly):	essments and I am requesting a to	elephone conference to discuss my case because
	Pho	ne:
Print Name:	_	
Print Name:	_	



DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT P.O. BOX 389, TRENTON, NEW JERSEY 08625-0389

Bosko Boskovski, President and Individually, and Galia Construction Inc. 94 Gordon Ave Totowa NJ 07512

April 24, 2024

Re: PC-139-0424-MCC Roof Repair at LHS Roof Repair at LHS Lyndhurst Board of Education

Dear Bosko Boskovski:

The Wage and Hour Division and Contract Compliance conducted an inspection of your firm. It has been determined you are in violation of Title 34 which provides that any person who violates any provision of the New Jersey Wage and Hour Law or regulations may be prosecuted, fined, and/or penalized. In addition, the Commissioner of Labor and Workforce Development has the authority to assess administrative fees based on the amount of back wages, liquidated damages, and misclassification penalty assessed. As a result of our inspection, you may be liable for a Penalty or both a Penalty and Administrative Fee.

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If you have questions contact this office Monday to Friday, 8:30 am to 4:30 pm.

Sincerely,

Case No. PC-139-0424-MCC

Galia Construction Inc.

4/24/2024

VIOIG	of their delety claretter important	,		
Viola Certif	tion led Payroll / Public Body	Citation No. 34:11-56.33 / 1	12:60-5.1(c)	Penalty \$1,000.00 (Violation-Repeat)
A	ssessments:			
,	Total Monies due Employees Back Wages Liquidated Damages Misclassification Penalty Administrative Fee (0% of Total Mon Penalty	\$0.00 \$0.00 \$0.00 \$0.00 ies) \$0.00 \$1,000.6	00	
		Instructions		
1.	a statement of deductions. An Misclassification Penalty are not and corresponding statement of de	y withholdings should be subject to tax deduction ductions to this office as pro	remitted to the p is. Submit copies a pof of payment.	gross back wages due, provide employees with roper taxing agencies. Liquidated Damages and of all payments to employee (cancelled checks)
	to the Wage and Hour Division check.	and Contract Compliance	s (O De Neio III ao	the returned check and statement of deductions ust for that employee. Include case number on
	Development, Include case number	r on cneck.		to the Commissioner of Labor and Workforce
3.	Check the appropriate box deductions, and payment to:	below: Mail completed	forms, cancelled	employee checks, corresponding statement of
		Wage and Hour Divis	ion and Contract Co	empliance
		PO Box 389 Trenton, NJ 08625-0 Fax (609) 695-1174	389	
	employees directly as per tre- corresponding statement of deta agencies.	ductions as proof of pay	ment. Any withho	any monies are due employees, I have paid opies of the cancelled employee checks and oldings have been remitted to the proper taxing
ū	I am contesting the above A (explain briefly):	ssessments and I am	requesting a telep	hone conference to discuss my case because
	nt Name:			
	gnature:			
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DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT P.O. BOX 389, TRENTON, NEW JERSEY 08625-0389

Bosko Boskovski, President and Individually, and Galia Construction Inc. 94 Gordon Ave Totowa NJ 07512

April 24, 2024

Re: PC-138-0424-MCC

Franklin School Roof Repair - Shingles Franklin School Roof Repair - Shingles Lyndhurst Board of Education

Dear Bosko Boskovski:

The Wage and Hour Division and Contract Compliance conducted an inspection of your firm. It has been determined you are in violation of Title 34 which provides that any person who violates any provision of the New Jersey Wage and Hour Law or regulations may be prosecuted, fined, and/or penalized. In addition, the Commissioner of Labor and Workforce Development has the authority to assess administrative fees based on the amount of back wages, liquidated damages, and misclassification penalty assessed. As a result of our inspection, you may be liable for a Penalty or both a Penalty and Administrative Fee.

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Sincerely,

Case No. PC-138-0424-MCC

Galia Construction Inc.

4/24/2024

Violation Certified Payroll / Public Body	Citation No. 34:11-56.33 / 12:60-5.1(c)	Penalty \$1,000.00 (Violation-Repeat)		
Assessments:				
Total Monies due Employees Back Wages \$0.00 Liquidated Damages \$0.00 Misclassification Penalty \$0.00	\$0.00			
Administrative Fee (0% of Total Monies) Penalty	\$0.00 \$1,000.00			
	Instructions			
a statement of deductions. Any withhol	dings should be remitted to to tax deductions. Submit co	For gross back wages due, provide employees with the proper taxing agencies. Liquidated Damages and pies of all payments to employee (cancelled checks		
If a former employee's check is returned to the Wage and Hour Division and Corcheck.	to you as undeliverable, for ntract Compliance to be held	ward the returned check and statement of deductions in trust for that employee. Include case number or		
 Payment of Administrative Fee and/or Penalty: Make check payable to the Commissioner of Labor and Workford Development. Include case number on check. 				
. Check the appropriate box below: Mail completed forms, cancelled employee checks, corresponding statement deductions, and payment to:				
· · · · · · · · · · · · · · · · · · ·	ge and Hour Division and Contra	act Compliance		
Tre	Box 389 nton, NJ 08625-0389 (609) 695-1174			
employees directly as not the above	instructions I am submittil	y. If any monies are due employees, I have paiding copies of the cancelled employee checks and withholdings have been remitted to the proper taxing		
I am contesting the above Assessmen (explain briefly):	ts and I am requesting a	telephone conference to discuss my case because		
Print Name:	Ph	one:		
 -		с		
		nail:		
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