State of New Jersey

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
P.O. BOX 389, TRENTON, NEW JERSEY 08625-0389

[redacted], Owner and Individually, and
North Creek LLC
PO Box 112
Essex Fells NJ 07021

June 30, 2025

Re: PC-241-0525-PCS
Jefferson Police Department Addition
Jefferson Police Department Addition
Township of Jefferson

Dear [redacted]:

The Division of Wage and Hour Compliance conducted an inspection of your firm. It has been determined you are in violation of Title 34 which provides that any person who violates any provision of the New Jersey Wage and Hour Law or regulations may be prosecuted, fined, and/or penalized. In addition, the Commissioner of Labor and Workforce Development has the authority to assess administrative fees based on the amount of back wages, liquidated damages, and misclassification penalty assessed. As a result of our inspection, you may be liable for a Penalty or both a Penalty and Administrative Fee.

Under the provisions of N.J.S.A. 34:11-4.1, an employer is any individual, partnership, association, joint stock company, trust, corporation, the administrator or executor of the estate of a deceased individual, or the receiver, trustee, or successor of any of the same, employing any person in this State. For the purposes of this act, the officers of a corporation and any agents having the management of such corporation shall be deemed to be the employers of the employees of the corporation.

**Total Monies Due Employees:** *These monies are due directly to Employees.*

**Back Wages:** If back wages are assessed, the gross back wages due amount is listed on the attached Monies Due Employees Form. Gross back wages **are** subject to tax deductions.

**Liquidated Damages:** If liquidated damages are assessed, the amount is listed on the attached Monies Due Employees Form. Liquidated Damages cannot exceed 200% of gross back wages due and are **not** subject to tax deductions.

**Misclassification Penalty:** Pursuant to N.J.S.A. 34:1A-1.18, a misclassification penalty is assessed for each worker not properly classified as an employee. If a misclassification penalty is assessed, the amount is listed on the attached Monies Due Employees Form. The penalty is based up to 5% of the misclassified worker's gross back wages for the past 12 months and is **not** subject to tax deductions.

**Administrative Fee:** If back wages, liquidated damages or misclassification penalty are assessed, an administrative fee is due. The fee is equal to a percentage of total monies due employees and is based on your history of violations: 10% for the first violation, 18% for the second violation, and 25% for the third and subsequent violations.

**Penalty:** The attached Assessment Form provides a brief explanation of each violation, the section of law or regulation violated, and the penalty amount which has been assessed.

**Respond to this Notice within 15 Days of the above Date:**

1. If you are not contesting this assessment, complete the bottom section of the Assessment Form and submit payment within 15 days of the above date.
2. If you are contesting any portion of this assessment, you must submit a written request for a telephone conference. Complete the bottom section of the Assessment Form and return within 15 days of the above date. A Division Representative will contact you by telephone to hold an informal conference to discuss your case. If your case cannot be resolved over the telephone, we will schedule you for a hearing in Trenton and send you written notification regarding your hearing.

If you have questions contact this office Monday to Friday, 8:30 am to 4:30 pm.

Sincerely,

Marc Goldberg, Section Chief
Public Contracts Section
609-292-2259

## Assessment Form

Case No. PC-241-0525-PCS North Creek LLC 6/30/2025

Violation of New Jersey Statutes Annotated (N.J.S.A.) and/or New Jersey Administrative Code (N.J.A.C.):

| Violation | Citation No. | Penalty |
|---|---|---|
| Contracted Unregistered Subcontractor | 34:11-56.51 / 12:62-2.1 | $2,500.00 *(1 project x 2500)* |

**Assessments:**

| | | |
|---|---|---|
| Total Monies due Employees | | $0.00 |
| Back Wages | $0.00 | |
| Liquidated Damages | $0.00 | |
| Misclassification Penalty | $0.00 | |
| Administrative Fee (0% of Total Monies) | | $0.00 |
| Penalty | | $2,500.00 |

## Instructions

1. **Payment of Total Monies due Employees**: Pay employees directly. For gross back wages due, provide employees with a statement of deductions. Any withholdings should be remitted to the proper taxing agencies. Liquidated Damages and Misclassification Penalty are not subject to tax deductions. Submit copies of all payments to employee (cancelled checks) and corresponding statement of deductions to this office as proof of payment.

   If a former employee's check is returned to you as undeliverable, forward the returned check and statement of deductions to the Wage and Hour Division and Contract Compliance to be held in trust for that employee. Include case number on check.

2. **Payment of Administrative Fee and/or Penalty**: Make check payable to the Commissioner of Labor and Workforce Development. Include case number on check.

3. **Check the appropriate box below:** Mail completed forms, cancelled employee checks, corresponding statement of deductions, and payment to:

   Division of Wage and Hour Compliance
   PO Box 389
   Trenton, NJ 08625-0389
   Fax (609) 695-1174

q I am submitting payment for the Administrative Fee and/or Penalty. If any monies are due employees, I have paid employees directly as per the above instructions. I am submitting copies of the cancelled employee checks and corresponding statement of deductions as proof of payment. Any withholdings have been remitted to the proper taxing agencies.

q I am contesting the above Assessments and I am requesting a telephone conference to discuss my case because (explain briefly):

Print Name: _____ Phone: _____

Title: _____ Fax: _____

Signature: _____ Date: _____ Email: _____

State of New Jersey

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
P.O. BOX 389, TRENTON, NEW JERSEY 08625-0389

[redacted], Owner and Individually, and
North Creek LLC
PO Box 112
Essex Fells NJ 07021

October 28, 2025

Re: PC-586-0925-THA
Jefferson Police Dept. Addition
Jefferson Police Dept. Addition
Jefferson Township

Dear [redacted]:

The Division of Wage and Hour Compliance conducted an inspection of your firm. It has been determined you are in violation of Title 34 which provides that any person who violates any provision of the New Jersey Wage and Hour Law or regulations may be prosecuted, fined, and/or penalized. In addition, the Commissioner of Labor and Workforce Development has the authority to assess administrative fees based on the amount of back wages, liquidated damages, and misclassification penalty assessed. As a result of our inspection, you may be liable for a Penalty or both a Penalty and Administrative Fee.

Under the provisions of N.J.S.A. 34:11-4.1, an employer is any individual, partnership, association, joint stock company, trust, corporation, the administrator or executor of the estate of a deceased individual, or the receiver, trustee, or successor of any of the same, employing any person in this State. For the purposes of this act, the officers of a corporation and any agents having the management of such corporation shall be deemed to be the employers of the employees of the corporation.

**Total Monies Due Employees**: *These monies are due directly to Employees.*

**Back Wages:** If back wages are assessed, the gross back wages due amount is listed on the attached Monies Due Employees Form. Gross back wages **are** subject to tax deductions.

**Liquidated Damages:** If liquidated damages are assessed, the amount is listed on the attached Monies Due Employees Form. Liquidated Damages cannot exceed 200% of gross back wages due and are **not** subject to tax deductions.

**Misclassification Penalty:** Pursuant to N.J.S.A. 34:1A-1.18, a misclassification penalty is assessed for each worker not properly classified as an employee. If a misclassification penalty is assessed, the amount is listed on the attached Monies Due Employees Form. The penalty is based up to 5% of the misclassified worker's gross back wages for the past 12 months and is **not** subject to tax deductions.

**Administrative Fee:** If back wages, liquidated damages or misclassification penalty are assessed, an administrative fee is due. The fee is equal to a percentage of total monies due employees and is based on your history of violations: 10% for the first violation, 18% for the second violation, and 25% for the third and subsequent violations.

**Penalty:** The attached Assessment Form provides a brief explanation of each violation, the section of law or regulation violated, and the penalty amount which has been assessed.

**Respond to this Notice within 15 Days of the above Date:**

1. If you are not contesting this assessment, complete the bottom section of the Assessment Form and submit payment within 15 days of the above date.
2. If you are contesting any portion of this assessment, you must submit a written request for a telephone conference. Complete the bottom section of the Assessment Form and return within 15 days of the above date. A Division Representative will contact you by telephone to hold an informal conference to discuss your case. If your case cannot be resolved over the telephone, we will schedule you for a hearing in Trenton and send you written notification regarding your hearing.

If you have questions contact this office Monday to Friday, 8:30 am to 4:30 pm.

Sincerely,

Marc Goldberg, Section Chief
Public Contracts Section
609-292-2259

## Assessment Form

Case No. PC-586-0925-THA North Creek LLC 10/28/2025

Violation of New Jersey Statutes Annotated (N.J.S.A.) and/or New Jersey Administrative Code (N.J.A.C.):

| Violation | Citation No. | Penalty |
|---|---|---|
| Hindrance | 34:11-56a22 | $250.00 *(Subpoena issued)* |
| Records - Earned Sick Leave | 34:11D-6 | $250.00 *(1st Ocurrence)* |
| Unpaid Wages / Late Payment | 34:11-4.2 | $500.00 *($250x2ee (2nd Viol))* |
| Failure to Pay Prevailing Wage | 34:11-56.27 | $1,000.00 *($500 x2 ee (2nd Viol))* |
| Records - Inaccurate Certified Payroll | 34:11-56.29 / 12:60-2.1 | $500.00 *(1st Ocurrance)* |
| Obstruction / Hindering | 34:11-56.35 | $2,000.00 *($500 x 4 Ee)* |

**Assessments:**

| | | |
|---|---|---|
| Total Monies due Employees | | $2,508.48 |
| Back Wages | $2,508.48 | |
| Liquidated Damages | $0.00 | |
| Misclassification Penalty | $0.00 | |
| Administrative Fee (18% of Total Monies) | | $451.53 |
| Penalty | | $4,500.00 |

### Instructions

1. **Payment of Total Monies due Employees:** Pay employees directly. For gross back wages due, provide employees with a statement of deductions. Any withholdings should be remitted to the proper taxing agencies. Liquidated Damages and Misclassification Penalty are not subject to tax deductions. Submit copies of all payments to employee (cancelled checks) and corresponding statement of deductions to this office as proof of payment.

   If a former employee's check is returned to you as undeliverable, forward the returned check and statement of deductions to the Wage and Hour Division and Contract Compliance to be held in trust for that employee. Include case number on check.

2. **Payment of Administrative Fee and/or Penalty:** Make check payable to the Commissioner of Labor and Workforce Development. Include case number on check.

3. **Check the appropriate box below:** Mail completed forms, cancelled employee checks, corresponding statement of deductions, and payment to:

   Division of Wage and Hour Compliance
   PO Box 389
   Trenton, NJ 08625-0389
   Fax (609) 695-1174

q I am submitting payment for the Administrative Fee and/or Penalty. If any monies are due employees, I have paid employees directly as per the above instructions. I am submitting copies of the cancelled employee checks and corresponding statement of deductions as proof of payment. Any withholdings have been remitted to the proper taxing agencies.

q I am contesting the above Assessments and I am requesting a telephone conference to discuss my case because (explain briefly):

Print Name: _____ Phone: _____

Title: _____ Fax: _____

Signature: _____ Date: _____ Email: _____

**Monies Due Employees Form**

[redacted], Owner and Individually, and
North Creek LLC
PO Box 112
Essex Fells NJ 07021

Case No.: PC-586-0925-THA
10/28/2025

If any employee's personal information is missing or incorrect, please provide missing information and/or make the necessary corrections. If the last four digits of the SSN is missing or incorrect, provide the entire SSN.

**Pay employees directly.** For gross back wages due, provide employees with a statement of deductions. Any withholdings should be remitted to the proper taxing agencies. Liquidated Damages and Misclassification Penalty are not subject to tax deductions. Submit copies of all payments to employee (cancelled checks) and corresponding statement of deductions to this office as proof of payment.

| Employee Name and Mailing Address | SSN | Monies Due Employee |
|---|---|---|
| 1. [redacted]<br>Employee No. [redacted] | [redacted] | Gross Back Wages: $1,226.55<br>Liquidated Damages: $0.00<br>Misclass Penalty: $0.00<br>**Total Monies Due: $1,226.55** |
| 2. [redacted]<br>Employee No. [redacted] | [redacted] | Gross Back Wages: $1,281.93<br>Liquidated Damages: $0.00<br>Misclass Penalty: $0.00<br>**Total Monies Due: $1,281.93** |

**Total Gross Back Wages Due: $2,508.48**

**Total Liquidated Damages Due: $0.00**

**Total Misclass Penalty Due: $0.00**

**Total Monies Due Employees: $2,508.48**

State of New Jersey

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
P.O. BOX 389, TRENTON, NEW JERSEY 08625-0389

[redacted], President and Individually, and
North Creek LLC
Po Box 112
Essex Fells NJ 07021

January 20, 2023

Re: PC-511-1222-PCS

Dear [redacted]:

The Wage and Hour Division and Contract Compliance conducted an inspection of your firm. It has been determined you are in violation of Title 34 which provides that any person who violates any provision of the New Jersey Wage and Hour Law or regulations may be prosecuted, fined, and/or penalized. In addition, the Commissioner of Labor and Workforce Development has the authority to assess administrative fees based on the amount of back wages, liquidated damages, and misclassification penalty assessed. As a result of our inspection, you may be liable for a Penalty or both a Penalty and Administrative Fee.

Under the provisions of N.J.S.A. 34:11-4.1, an employer is any individual, partnership, association, joint stock company, trust, corporation, the administrator or executor of the estate of a deceased individual, or the receiver, trustee, or successor of any of the same, employing any person in this State. For the purposes of this act, the officers of a corporation and any agents having the management of such corporation shall be deemed to be the employers of the employees of the corporation.

**Total Monies Due Employees:** *These monies are due directly to Employees.*

**Back Wages:** If back wages are assessed, the gross back wages due amount is listed on the attached Monies Due Employees Form. Gross back wages **are** subject to tax deductions.

**Liquidated Damages:** If liquidated damages are assessed, the amount is listed on the attached Monies Due Employees Form. Liquidated Damages cannot exceed 200% of gross back wages due and are **not** subject to tax deductions.

**Misclassification Penalty:** Pursuant to N.J.S.A. 34:1A-1.18, a misclassification penalty is assessed for each worker not properly classified as an employee. If a misclassification penalty is assessed, the amount is listed on the attached Monies Due Employees Form. The penalty is based up to 5% of the misclassified worker's gross back wages for the past 12 months and is **not** subject to tax deductions.

**Administrative Fee:** If back wages, liquidated damages or misclassification penalty are assessed, an administrative fee is due. The fee is equal to a percentage of total monies due employees and is based on your history of violations: 10% for the first violation, 18% for the second violation, and 25% for the third and subsequent violations.

**Penalty:** The attached Assessment Form provides a brief explanation of each violation, the section of law or regulation violated, and the penalty amount which has been assessed.

**Respond to this Notice within 15 Days of the above Date:**

1. If you are not contesting this assessment, complete the bottom section of the Assessment Form and submit payment within 15 days of the above date.
2. If you are contesting any portion of this assessment, you must submit a written request for a telephone conference. Complete the bottom section of the Assessment Form and return within 15 days of the above date. A Division Representative will contact you by telephone to hold an informal conference to discuss your case. If your case cannot be resolved over the telephone, we will schedule you for a hearing in Trenton and send you written notification regarding your hearing.

If you have questions contact this office Monday to Friday, 8:30 am to 4:30 pm.

Sincerely,

Lawrence Cirignano, Section Chief
Public Contracts Section
609-292-2259

## Assessment Form

Case No. PC-511-1222-PCS North Creek LLC 1/20/2023

Violation of New Jersey Statutes Annotated (N.J.S.A.) and/or New Jersey Administrative Code (N.J.A.C.):

| Violation | Citation No. | Penalty |
|---|---|---|
| Contracted Unregistered Subcontractor | 34:11-56.51 / 12:62-2.1 | $2,500.00 *(Violation)* |
| Unregistered Subcontractor | Mr. Concrete Corp | $0.00 *(Violation)* |

**Assessments:**

| | | |
|---|---|---|
| Total Monies due Employees | | $0.00 |
| Back Wages | $0.00 | |
| Liquidated Damages | $0.00 | |
| Misclassification Penalty | $0.00 | |
| Administrative Fee (0% of Total Monies) | | $0.00 |
| Penalty | | $2,500.00 |

## Instructions

1. **Payment of Total Monies due Employees:** Pay employees directly. For gross back wages due, provide employees with a statement of deductions. Any withholdings should be remitted to the proper taxing agencies. Liquidated Damages and Misclassification Penalty are not subject to tax deductions. Submit copies of all payments to employee (cancelled checks) and corresponding statement of deductions to this office as proof of payment.

   If a former employee's check is returned to you as undeliverable, forward the returned check and statement of deductions to the Wage and Hour Division and Contract Compliance to be held in trust for that employee. Include case number on check.

2. **Payment of Administrative Fee and/or Penalty**: Make check payable to the Commissioner of Labor and Workforce Development. Include case number on check.

3. **Check the appropriate box below:** Mail completed forms, cancelled employee checks, corresponding statement of deductions, and payment to:

   Wage and Hour Division and Contract Compliance
   PO Box 389
   Trenton, NJ 08625-0389
   Fax (609) 695-1174

☐ I am submitting payment for the Administrative Fee and/or Penalty. If any monies are due employees, I have paid employees directly as per the above instructions. I am submitting copies of the cancelled employee checks and corresponding statement of deductions as proof of payment. Any withholdings have been remitted to the proper taxing agencies.

☐ I am contesting the above Assessments and I am requesting a telephone conference to discuss my case because (explain briefly):

Print Name: _____ Phone: _____

Title: _____ Fax: _____

Signature: _____ Date: _____ Email: _____

# State of New Jersey

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PO BOX 389
TRENTON, NEW JERSEY 08625-0389

July 30, 2007

[redacted] Owner
North Creek LLC
[redacted]

RE: Public Works Contractor Registration #630403

Dear [redacted]

The Department is in receipt of the company's application for Public Works Contractor Registration. This is to inform you that the application is DENIED because you failed to report prior violations in question #13(a) of the application [N.J.A.C. 12:62-2.1(g)]. The prior violations were PC-106-0104-ROB and PC-107-0104-ROB.

N.J.S.A. 12:62-2.1(g)

If the applicant knowingly supplies incomplete or inaccurate information to the Department in connection with his or her application, he or she shall be disqualified under these rules, barred from reapplying for registration for a period of up to one year from the date of notice of disqualification, and may be subject to other penalties described in N.J.A.C. 12:62-2.3, 2.4 and 2.5.

**You are hereby notified that your application has been denied and you will not be allowed to register for public work based on the above-noted violation for a period of one year commencing on August 15, 2007.**

To appeal this decision, a written request for a hearing must be submitted, within ten (10) business days of receipt of this notice to the address below:

New Jersey Department of Labor & Workforce Development
Division of Wage & Hour Compliance
Public Works Contractor Registration Section
PO Box 389
Trenton, NJ 08625-0389

Failure to request a hearing within the allotted time frame will result in the entry of a final order denying your application for a contractor registration certificate for the aforecited period of time.

Upon receipt of a written request, the matter will be scheduled for a hearing.

Sincerely,

Robert E. Gaines

Robert E. Gaines, Assistant Director
Division of Wage & Hour Compliance

10-5-07

# State of New Jersey

JON S. CORZINE
Governor

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PO BOX 389
TRENTON, NEW JERSEY 08625-0389

DAVID J. SOCOLOW
Commissioner

August 28, 2007

[redacted] CPA
Holland and Company
[redacted]

Re: Pre-Hearing (Subject)
Date: 8/27/07
Case File: PC-941-0807-CRV

Dear [redacted]:

This will confirm and memorialize the terms and conditions discussed and accepted in the course of your recent Pre-Hearing Conference.

1. The Division of Wage and Hour Compliance agreed to revise its initial assessments of "Denial" of contractor registration application #630403.

2. The revised and accepted assessments are as follows:

Wages: $ 0
Admin. Fee: $ 0
Admin. Penalty: $ 250.00

3. The division accepted these revisions based upon your evidence and explanation that your failure to disclose PC-106-0104-ROB and PC-107-0104-ROB on your most recent contractor registration application was an omission and not willful or intentional.

4. The firm agrees to submit payment to the Division of Wage and Hour Compliance, P.O. Box 389, Trenton, NJ 08625-0389. Submit payment as follows:

| Due Date | Amount | Purpose | Payee |
|---|---|---|---|
| 9/27/07 | $250.00 | Penalty | "NJ Commissioner of Labor" |

This agreement has been reviewed and accepted by the Division with the understanding this matter will not be regarded as a "prior offense" for purposes of determining the appropriate penalty for any future violation.

This agreement does not impair any worker's right to pursue a claim for additional wages.

If the firm fails to comply with the above-stated provisions, the Division specifically reserve the right to initiate appropriate procedure to compel the payment of original assessments and prohibit performances on future public projects.

Thank you for your cooperation in resolving this matter. If you have any questions or comments, please call me.

Best regards,

David A. Biglin
Division of Wage and Hour Compliance
Hearing & Review Officer
(609) 292-3360

Cc: North Creek, LLC
P.O. Box 121
Green Village, NJ 07935

# State of New Jersey

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PO BOX 389
TRENTON, NEW JERSEY 08625-0389

**OPRA Request** **Case #:PC-107-0104-ROB** June 18, 2026

**Employer Details:**

North Creek LLC
PO Box 112
Essex Fells NJ 07021

**Citations**

Violation(s) of New Jersey Statutes Annotated (N.J.S.A.) and/or New Jersey Administrative Code (N.J.A.C):

| Violation | Citation No. | Final Penalty |
|---|---|---|
| Unpaid Wages / Late Payment | 34 : 11 - 4.2 | 250.00 |
| Failure To Pay Prevailing Wage | 34 : 11 - 56.27 | 250.00 |
| Records | 34 : 11 - 56.29 | 500.00 |

**Final Wages, Fees and Penalty**

| | |
|---|---|
| **Final Wages Assessed:** | 9,931.20 |
| **Final Fees Assessed:** | 993.12 |
| **Fianl Penalty Aseessed:** | 1,000.00 |

**Claimants**

1. [redacted]

# State of New Jersey

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PO BOX 389
TRENTON, NEW JERSEY 08625-0389

**OPRA Request** **Case #:PC-941-0807-CRV** June 18, 2026

**Employer Details:**

North Creek LLC
PO Box 112
Essex Fells NJ 07021

**Citations**

Violation(s) of New Jersey Statutes Annotated (N.J.S.A.) and/or New Jersey Administrative Code (N.J.A.C):

| Violation | Citation No. | Final Penalty |
|---|---|---|
| Failure to provide information | 12:62-2.4 (a) 3. | 250.00 |

**Final Wages, Fees and Penalty**

| | |
|---|---|
| **Final Wages Assessed:** | 0.00 |
| **Final Fees Assessed:** | 0.00 |
| **Fianl Penalty Aseessed:** | 250.00 |

# State of New Jersey

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PO BOX 389
TRENTON, NEW JERSEY 08625-0389

**OPRA Request** **Case #:PC-106-0104-ROB** June 18, 2026

**Employer Details:**

North Creek LLC
PO Box 112
Essex Fells NJ 07021

**Citations**

Violation(s) of New Jersey Statutes Annotated (N.J.S.A.) and/or New Jersey Administrative Code (N.J.A.C):

| Violation | Citation No. | Final Penalty |
|---|---|---|
| Unpaid Wages / Late Payment | 34 : 11 - 4.2 | 250.00 |
| Failure To Pay Prevailing Wage | 34 : 11 - 56.27 | 250.00 |
| Records | 34 : 11 - 56.29 | 500.00 |

**Final Wages, Fees and Penalty**

| | |
|---|---|
| **Final Wages Assessed:** | 499.52 |
| **Final Fees Assessed:** | 49.95 |
| **Fianl Penalty Aseessed:** | 1,000.00 |

**Claimants**

1. [redacted]

# State of New Jersey

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PO BOX 389
TRENTON, NEW JERSEY 08625-0389

**OPRA Request** **Case #:PC-1294-1008-ROB** June 18, 2026

**Employer Details:**

North Creek LLC
PO Box 112
Essex Fells NJ 07021

**Citations**

Violation(s) of New Jersey Statutes Annotated (N.J.S.A.) and/or New Jersey Administrative Code (N.J.A.C):

| Violation | Citation No. | Final Penalty |
|---|---|---|
| Records - Incomplete Certified Payroll | 34:11-56.29 | 1,250.00 |
| Certified Payroll / Public Body | 34:11-56.33 / 12:60-5.1(c) | 250.00 |

**Final Wages, Fees and Penalty**

| | |
|---|---|
| **Final Wages Assessed:** | 0.00 |
| **Final Fees Assessed:** | 0.00 |
| **Fianl Penalty Aseessed:** | 1,500.00 |

# State of New Jersey

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PO BOX 389
TRENTON, NEW JERSEY 08625-0389

**OPRA Request** **Case #:CR1-630403-08** June 18, 2026

**Employer Details:**

North Creek LLC
PO Box 112
Essex Fells NJ 07021

**Citations**

Violation(s) of New Jersey Statutes Annotated (N.J.S.A.) and/or New Jersey Administrative Code (N.J.A.C):

| Violation | Citation No. | Final Penalty |
|---|---|---|
| Inaccurate application | NJAC12:62-2.4(a)3 | 100.00 |

**Final Wages, Fees and Penalty**

| | |
|---|---|
| **Final Wages Assessed:** | 0.00 |
| **Final Fees Assessed:** | 0.00 |
| **Fianl Penalty Aseessed:** | 100.00 |