State of New Jersey

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
P.O. BOX 389, TRENTON, NEW JERSEY 08625-0389

[redacted], President and Individually, and
M & M Construction Company, Inc.
33 Commerce Drive
Cranford NJ 07016

December 19, 2024

Re: PC-550-1224-PCS
Additions and Alterations to Campbell ES and Metuchen HS
Additions and Alterations to Campbell ES and Metuchen HS
Board of Education

Dear [redacted]:

The Wage and Hour Division and Contract Compliance conducted an inspection of your firm. It has been determined you are in violation of Title 34 which provides that any person who violates any provision of the New Jersey Wage and Hour Law or regulations may be prosecuted, fined, and/or penalized. In addition, the Commissioner of Labor and Workforce Development has the authority to assess administrative fees based on the amount of back wages, liquidated damages, and misclassification penalty assessed. As a result of our inspection, you may be liable for a Penalty or both a Penalty and Administrative Fee.

Under the provisions of N.J.S.A. 34:11-4.1, an employer is any individual, partnership, association, joint stock company, trust, corporation, the administrator or executor of the estate of a deceased individual, or the receiver, trustee, or successor of any of the same, employing any person in this State. For the purposes of this act, the officers of a corporation and any agents having the management of such corporation shall be deemed to be the employers of the employees of the corporation.

Total Monies Due Employees: *These monies are due directly to Employees.*

Back Wages: If back wages are assessed, the gross back wages due amount is listed on the attached Monies Due Employees Form. Gross back wages **are** subject to tax deductions.

Liquidated Damages: If liquidated damages are assessed, the amount is listed on the attached Monies Due Employees Form. Liquidated Damages cannot exceed 200% of gross back wages due and are **not** subject to tax deductions.

Misclassification Penalty: Pursuant to N.J.S.A. 34:1A-1.18, a misclassification penalty is assessed for each worker not properly classified as an employee. If a misclassification penalty is assessed, the amount is listed on the attached Monies Due Employees Form. The penalty is based up to 5% of the misclassified worker's gross back wages for the past 12 months and is **not** subject to tax deductions.

Administrative Fee: If back wages, liquidated damages or misclassification penalty are assessed, an administrative fee is due. The fee is equal to a percentage of total monies due employees and is based on your history of violations: 10% for the first violation, 18% for the second violation, and 25% for the third and subsequent violations.

Penalty: The attached Assessment Form provides a brief explanation of each violation, the section of law or regulation violated, and the penalty amount which has been assessed.

Respond to this Notice within 15 Days of the above Date:

1. If you are not contesting this assessment, complete the bottom section of the Assessment Form and submit payment within 15 days of the above date.
2. If you are contesting any portion of this assessment, you must submit a written request for a telephone conference. Complete the bottom section of the Assessment Form and return within 15 days of the above date. A Division Representative will contact you by telephone to hold an informal conference to discuss your case. If your case cannot be resolved over the telephone, we will schedule you for a hearing in Trenton and send you written notification regarding your hearing.

If you have questions contact this office Monday to Friday, 8:30 am to 4:30 pm.

Sincerely,

William Kiss, Section Chief
Public Contracts Section
609-292-2259

Assessment Form

Case No. PC-550-1224-PCS M & M Construction Company, Inc. 12/19/2024

Violation of New Jersey Statutes Annotated (N.J.S.A.) and/or New Jersey Administrative Code (N.J.A.C.):

Violation	Citation No.	Penalty
Contracted Unregistered Subcontractor	34:11-56.51 / 12:62-2.1	$5,000.00 *(Violation - Repeat)*
Hired Independent Wall Covering	Unregistered	$0.00 *(Hired Unregistered)*

Assessments:

Total Monies due Employees		$0.00
Back Wages	$0.00	
Liquidated Damages	$0.00	
Misclassification Penalty	$0.00	
Administrative Fee (0% of Total Monies)		$0.00
Penalty		$5,000.00

Instructions

1. **Payment of Total Monies due Employees**: Pay employees directly. For gross back wages due, provide employees with a statement of deductions. Any withholdings should be remitted to the proper taxing agencies. Liquidated Damages and Misclassification Penalty are not subject to tax deductions. Submit copies of all payments to employee (cancelled checks) and corresponding statement of deductions to this office as proof of payment.

   If a former employee's check is returned to you as undeliverable, forward the returned check and statement of deductions to the Wage and Hour Division and Contract Compliance to be held in trust for that employee. Include case number on check.

2. **Payment of Administrative Fee and/or Penalty**: Make check payable to the Commissioner of Labor and Workforce Development. Include case number on check.

3. **Check the appropriate box below:** Mail completed forms, cancelled employee checks, corresponding statement of deductions, and payment to:

   Wage and Hour Division and Contract Compliance
   PO Box 389
   Trenton, NJ 08625-0389
   Fax (609) 695-1174

☐ I am submitting payment for the Administrative Fee and/or Penalty. If any monies are due employees, I have paid employees directly as per the above instructions. I am submitting copies of the cancelled employee checks and corresponding statement of deductions as proof of payment. Any withholdings have been remitted to the proper taxing agencies.

☐ I am contesting the above Assessments and I am requesting a telephone conference to discuss my case because (explain briefly):

Print Name: _____ Phone: _____

Title: _____ Fax: _____

Signature: _____ Date: _____ Email: _____

State of New Jersey

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PO BOX 389
TRENTON, NEW JERSEY 08625-0389

OPRA Request **Case #:PC-871-0809-PCS**

August 6, 2026

Employer Details:

M & M Construction Company, Inc.
33 Commerce Drive
Cranford NJ 07016

Citations

Violation(s) of New Jersey Statutes Annotated (N.J.S.A.) and/or New Jersey Administrative Code (N.J.A.C):

Violation	Citation No.	Final Penalty
Contracted Unregistered Subcontractor	34:11-56.51 / 12:62-2.1	250.00
Hudson Insulation & Supply Co.		0.00

Final Wages, Fees and Penalty

Final Wages Assessed:	0.00
Final Fees Assessed:	0.00
Fianl Penalty Aseessed:	250.00

State of New Jersey

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PO BOX 389
TRENTON, NEW JERSEY 08625-0389

OPRA Request **Case #:PC-871-0809-PCS** August 6, 2026

Job Site:Sissleman field Job Description:Restoration

Public Body Name and Address:

City of Elizabeth
50 Winfield Scott Plaza
Elizabeth NJ 07201

Public Body Work and Location

Description:

Locations Address: ;
NJ

Contract Date :

Officials Name and Address

Sub Contractor Details

Name : Hudson Insulation & Supply LLC

Address: 795 Trumbull Street
Elizabeth NJ 07201

State of New Jersey

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PO BOX 389
TRENTON, NEW JERSEY 08625-0389

OPRA Request **Case #:PC-544-1013-PCS** August 6, 2026

Employer Details:

M & M Construction Company, Inc.
33 Commerce Drive
Cranford NJ 07016

Citations

Violation(s) of New Jersey Statutes Annotated (N.J.S.A.) and/or New Jersey Administrative Code (N.J.A.C):

Violation	Citation No.	Final Penalty
Contracted Unregistered Subcontractor	34:11-56.51 / 12:62-2.1	250.00
Spotless Shade		0.00

Final Wages, Fees and Penalty

Final Wages Assessed:	0.00
Final Fees Assessed:	0.00
Fianl Penalty Aseessed:	250.00

State of New Jersey

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PO BOX 389
TRENTON, NEW JERSEY 08625-0389

OPRA Request **Case #:PC-544-1013-PCS**

August 6, 2026

Job Site:Campell Elementary School Job Description:Renovations

Public Body Name and Address:

Metuchen Board of Education
16 Simpson Place
Metuchen NJ 08840

Public Body Work and Location

Description:

Locations Address: ;
NJ

Contract Date :

Officials Name and Address

Sub Contractor Details

Name : Spotless Shade LLC

Address: 1217 Us Highway 1
Edison NJ 08837

State of New Jersey

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PO BOX 389
TRENTON, NEW JERSEY 08625-0389

OPRA Request **Case #:PC-543-0811-HAR** August 6, 2026

Employer Details:

M & M Construction Company, Inc.
33 Commerce Drive
Cranford NJ 07016

Citations

Violation(s) of New Jersey Statutes Annotated (N.J.S.A.) and/or New Jersey Administrative Code (N.J.A.C):

Violation	Citation No.	Final Penalty
Unpaid Wages / Late Payment	34:11-4.2	250.00
Failure to Pay Prevailing Wage	34:11-56.27	500.00

Final Wages, Fees and Penalty

Final Wages Assessed:	23,380.80
Final Fees Assessed:	2,338.08
Fianl Penalty Aseessed:	750.00

Claimants

1. [redacted]
2. [redacted]
3. [redacted]
4. [redacted]
5. [redacted]
6. [redacted]
7. [redacted]
8. [redacted]
9. [redacted]
10. [redacted]
11. [redacted]
12. [redacted]
13. [redacted]
14. [redacted]
15. [redacted]
16. [redacted]

State of New Jersey

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PO BOX 389
TRENTON, NEW JERSEY 08625-0389

OPRA Request **Case #:PC-282-0517-PCS** August 6, 2026

Employer Details:

M & M Construction Company, Inc.
33 Commerce Drive
Cranford NJ 07016

Citations

Violation(s) of New Jersey Statutes Annotated (N.J.S.A.) and/or New Jersey Administrative Code (N.J.A.C):

Violation	Citation No.	Final Penalty
Contracted Unregistered Subcontractor	34:11-56.51 / 12:62-2.1	750.00
ADP Lemco, Inc.	Unreg. Sub	0.00

Final Wages, Fees and Penalty

Final Wages Assessed:	0.00
Final Fees Assessed:	0.00
Fianl Penalty Aseessed:	750.00

State of New Jersey

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PO BOX 389
TRENTON, NEW JERSEY 08625-0389

OPRA Request **Case #:PC-282-0517-PCS** August 6, 2026

Job Site:155 Monroe Ave. Edison, NJ Job Description:Additions

Public Body Name and Address:

Edison Township BOE
312 Pierson Ave.
Edison NJ 08837

Public Body Work and Location

Description:

Locations Address: ;
NJ

Contract Date :

Officials Name and Address

Sub Contractor Details

Name : ADP Lemco, Inc.

Address: 13702 South 200 West
Draper UT 84020

State of New Jersey

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PO BOX 389
TRENTON, NEW JERSEY 08625-0389

OPRA Request **Case #:PC-187-0317-SAY** August 6, 2026

Employer Details:

M & M Construction Company, Inc.
33 Commerce Drive
Cranford NJ 07016

Citations

Violation(s) of New Jersey Statutes Annotated (N.J.S.A.) and/or New Jersey Administrative Code (N.J.A.C):

Violation	Citation No.	Final Penalty
Records - Inaccurate Certified Payroll	34:11-56.29 / 12:60-2.1	750.00

Final Wages, Fees and Penalty

Final Wages Assessed:	0.00
Final Fees Assessed:	0.00
Fianl Penalty Aseessed:	750.00

State of New Jersey

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PO BOX 389
TRENTON, NEW JERSEY 08625-0389

OPRA Request **Case #:PC-188-0317-PCS** August 6, 2026

Employer Details:

M & M Construction Company, Inc.
33 Commerce Drive
Cranford NJ 07016

Citations

Violation(s) of New Jersey Statutes Annotated (N.J.S.A.) and/or New Jersey Administrative Code (N.J.A.C):

Violation	Citation No.	Final Penalty
Contracted Unregistered Subcontractor	34:11-56.51 / 12:62-2.1	750.00
Midlantic Fire, LLC	Unreg. Sub	0.00

Final Wages, Fees and Penalty

Final Wages Assessed:	0.00
Final Fees Assessed:	0.00
Fianl Penalty Aseessed:	750.00

State of New Jersey

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PO BOX 389
TRENTON, NEW JERSEY 08625-0389

OPRA Request **Case #:PC-188-0317-PCS**

August 6, 2026

Job Site:Henderson Dormitory Rutgers New Brunswick Job Description:Apartment Upg

Public Body Name and Address:

Rutgers University
3 Rutgers Plaza
New Brunswick NJ 08901

Public Body Work and Location

Description:

Locations Address: ;
NJ

Contract Date :

Officials Name and Address

Sub Contractor Details

Name : Midlantic Fire, LLC

Address: 407 Route 130 South
Cinnaminson NJ 08077

State of New Jersey

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PO BOX 389
TRENTON, NEW JERSEY 08625-0389

OPRA Request **Case #:PC-456-1116-PCS**

August 6, 2026

Employer Details:

M & M Construction Company, Inc.
33 Commerce Drive
Cranford NJ 07016

Citations

Violation(s) of New Jersey Statutes Annotated (N.J.S.A.) and/or New Jersey Administrative Code (N.J.A.C):

Violation	Citation No.	Final Penalty
Contracted Unregistered Subcontractor	34:11-56.51 / 12:62-2.1	750.00
Alanthony Construction, LLC	Unreg. Sub	0.00

Final Wages, Fees and Penalty

Final Wages Assessed:	0.00
Final Fees Assessed:	0.00
Fianl Penalty Aseessed:	750.00

State of New Jersey

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PO BOX 389
TRENTON, NEW JERSEY 08625-0389

OPRA Request **Case #:PC-456-1116-PCS** August 6, 2026

Job Site:155 Monroe Ave. Edison, NJ Job Description:New Addition

Public Body Name and Address:

Edison Township BOE

Edison NJ

Public Body Work and Location

Description:

Locations Address: ;

NJ

Contract Date :

Officials Name and Address

Sub Contractor Details

Name : Alanthony Construction, LLC

Address: 33 Commerce Drive

Cranford NJ 07016

State of New Jersey

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PO BOX 389
TRENTON, NEW JERSEY 08625-0389

OPRA Request **Case #:PC-261-0515-PCS** August 6, 2026

Employer Details:

M & M Construction Company, Inc.
33 Commerce Drive
Cranford NJ 07016

Citations

Violation(s) of New Jersey Statutes Annotated (N.J.S.A.) and/or New Jersey Administrative Code (N.J.A.C):

Violation	Citation No.	Final Penalty
Contracted Unregistered Subcontractor	34:11-56.51 / 12:62-2.1	1,500.00
Guy C. Long		0.00

Final Wages, Fees and Penalty

Final Wages Assessed:	0.00
Final Fees Assessed:	0.00
Fianl Penalty Aseessed:	1,500.00

State of New Jersey

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PO BOX 389
TRENTON, NEW JERSEY 08625-0389

OPRA Request **Case #:PC-261-0515-PCS** August 6, 2026

Job Site:TCNJ - Ewing Job Description:Renovation of Norsworth Hall

Public Body Name and Address:

The College of New Jersey
2000 Pennington Rd.
Ewing NJ 08628

Public Body Work and Location

Description:

Locations Address: ;
NJ

Contract Date :

Officials Name and Address

Sub Contractor Details

Name : Guy C. Long, Inc.

Address: 3947 W. Lincoln Hwy.
Downingtown PA 19335-5503