U.S. DEPARTMENT OF LABOR

News Release

US DEPARTMENT OF LABOR OBTAINS COURT ORDER REQUIRING NJ-BASED CONSTRUCTION CONTRACTOR TO PAY $2.2M IN BACK WAGES, DAMAGES, PENALTIES

Federal investigators allege Premier Concrete Systems LLC, owners short-changed employees

ENGLEWOOD CLIFFS, NJ – The U.S. Department of Labor has obtained a consent judgment requiring a construction contractor to pay more than $2 million in back wages and damages to 323 construction workers.

Entered Nov. 16, 2026, in the U.S. District Court for the District of New Jersey, the consent judgment resolves the department's litigation alleging Premier Concrete Systems LLC and its owners, Peter Tiflinsky and Antonio Escada, violated overtime and recordkeeping provisions of the Fair Labor Standards Act.

The litigation was a result of an investigation by the department's Wage and Hour Division that found the company and its owners paid employees cash at straight-time rates for all hours worked and failed to pay them time and one-half their regular rate of pay for hours over 40 in a workweek as required by the FLSA.

"Construction workers play a critical role across the country in ensuring safe and reliable structures. The Wage and Hour Division is committed to ensuring that construction workers are paid in compliance with federal labor laws," said Wage and Hour Division Regional Administrator James Cain in Philadelphia.

The judgment requires Premier Concrete Systems to pay 323 employees back wages totaling $1,040,648 and an equal amount in damages. The judgment also requires the defendants to pay a civil penalty of $118,704 and prohibits defendants from violating the FLSA in the future.

"The resolution of this case is a clear reminder for employers in the construction industry to remember their responsibilities under the law," said Regional Solicitor of Labor Jeffrey S. Rogoff in New York City.

Employees and employers can contact the division with questions and requests for compliance assistance at its toll-free helpline, 866-4US-WAGE (487-9243). Employers are encouraged to use the agency's industry-specific compliance assistance toolkits to learn about their responsibilities under the laws enforced by the division.

The agency's PAID program offers employers an opportunity to self-report and resolve potential FLSA minimum wage and overtime violations, as well as certain potential violations under the Family and Medical Leave Act.

Learn more about the Wage and Hour Division, including a search tool that workers can use if they think they may be owed back wages collected by the division. Download the agency's free timesheet app for iOS and Android devices to track hours and pay.

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